



Southern Plains Land Trust
GAINING GROUND FOR PRAIRIE WILDLIFE

SPLT Restoration Manager
September 21, 2020

The Southern Plains Land Trust (SPLT) seeks a high-energy and motivated individual with a passion for wildlife and habitat protection to manage our ecological restoration work. This position is vital to our mission to create and protect a network of shortgrass prairie preserves, which ensure a future for all native animals and plants.

SPLT has expanded from 3,300 acres protected a decade ago to more than 32,000 acres protected today. We seek a Restoration Manager to step up our work to protect and restore wildlife habitat on our preserves. This employee will report to the Preserve Manager. This is an on-the-ground position requiring proximity to our preserves in southeast Colorado.

Principal Responsibilities

Working closely with the Preserve Manager, the Restoration Manager will:

- Plan and execute physical work projects on our preserves, including:
 - Planting trees along streamsides
 - Creating enclosures to protect trees
 - Constructing one-rock dams and other structures to reverse stream erosion
 - Surveying and protecting wildlife
 - Modifying or removing fences to make our preserves more accessible to wildlife
- Photograph and map project locations (training can be provided)
- Communicate project results, in written and verbal form
- Supervise select interns and volunteers to expand the organization's capacity to conduct this work

Position Requirements

Qualified candidates must have:

- A passion for preserving wildlife and natural habitats
- Energy and enthusiasm
- Ability to perform the physical work involved in this position
- Excellent interpersonal skills
- Excellent verbal and written communication skills

THE SOUTHERN PLAINS LAND TRUST IS GAINING GROUND FOR PRAIRIE WILDLIFE

Southern Plains Land Trust
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- Practical problem-solving abilities
- Ability to work constructively in teams

We strongly prefer candidates:

- With a Bachelor's Degree in a relevant field
- Who currently reside in southeast Colorado

Compensation and Work Environment

- This full-time exempt position includes salary, healthcare, retirement, and potential for performance-based bonuses
- Compensation is \$35,000-\$40,000, depending on experience
- Work duties sometimes include weekend and evening hours
- Daily visits to SPLT's preserves with lodging accommodations on site available
- This is one of four full-time employee positions at SPLT. Our staff and all-volunteer board are dedicated to working well together to effectively advance the organization's mission. We welcome a qualified individual to join our team.

Application Instructions

Qualified applicants are encouraged to apply by sending a cover letter, resume, writing sample, references, as attachments in one email to SPLT's Preserve Manager at jay@southernplains.org.

This position is available immediately and will remain open until filled. We will reply to each applicant within two weeks.